

August 14, 2014

## **Letter of Recommendation for Hadi El Farr**

I am pleased to write this letter of recommendation on behalf of Professor Hadi El Farr.

I have known Hadi for more than a year as our offices we were located next to each other in the Center for Organizational Leadership at the University of Cincinnati.

In my opinion, Professor El Farr has displayed academic excellence, both inside and outside the classroom. Professor El Farr has been asked to teach a wide range of Human Resources and Organizational Leadership courses, involving both undergraduate and graduate classes, and has performed admirably, sometimes under challenging circumstances. In my casual discussion with students over the past year and a half, I have heard only positive comments regarding the teaching effectiveness of Professor El Farr.

Professor El Farr has also maintained a collaborative working relationship with the Center's other faculty members. I have also experienced Professor El Farr's approach to teaching as well as his class preparations and found them to be innovative, engaging, and thorough.

In conclusion, I would highly recommend Professor El Farr for a professional teaching position at the university level. Knowing Professor El Farr's dedication and commitment, I am sure he will be a positive addition to any University program.

If you should need any additional information, you can feel free to contact me at 513-556-7026.

Sincerely,

David M. Hoehn

Assistant Professor  
Organizational Leadership Center  
University of Cincinnati