



الجامعة اللبنانية الأميركية
LEBANESE AMERICAN UNIVERSITY

To Whom It May Concern,

I have known Mr. Hadi K. El-Farr as a student in the Organizational Behavior graduate course. I have enjoyed having Mr. El-Farr in my class for he showed interest and enthusiasm to class material.

Mr. Hadi El-Farr academic performance was outstanding, ranking among the top 5% in his class. His term papers and projects shows advanced research and writing skills. His oral communication ability was apparent during his excellent presentations he delivered in class.

Mr. El-Farr knowledge, originality, and motivation promise a good academic potential. I was impressed with his dedicated participation, proficiency, and sincerity. Therefore, I strongly recommend Mr. Hadi K. El-Farr for your Ph.D. program.

Sincerely Yours,

Dr. Silva Karkoulian


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