



CERTIFICATION INSTITUTE

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Hereby Certifies That

**Hadi K. El-Farr**

having met with distinction the high standards of education, experience  
and demonstrated knowledge established by this Institute,  
has been certified as a

**Professional in Human Resources**

Witness the signatures of the duly authorized officers of this Institute:



June 2006 - June 2009

PERIOD OF CERTIFICATION

June 2006

CERTIFIED SINCE

ATTEST:

*Gregory Lee*  
CHAIR

*Francis A. Stone*  
SECRETARY